CERTIFICATE 2023

Objective

<u>Forum Ethibel</u> is a Belgian not-for-profit organisation and recognised as an expert in **rating**, **independent control** and **certification** of products that meet ethical, societal, ecological and good governance standards. This audit and certification is carried out on behalf of Ressources.

<u>RESSOURCES</u> is the federation of social economy enterprises active in **waste reduction** through the **recovery, reuse and valorisation** of resources in a **circular economy**.

The Solid'R label is an ethical label for companies within the **social economy sector** active in the recycling, collection and sale of **second hand textiles and goods**. The label was created to differentiate from private players in the reuse and recycling market. RESSOURCES launched the Solid'R label for organisations that voluntarily respect certain ethical and solidarity principles and are audited annually. In 2018, Solid'R has been launched on **European level** in order to promote these solidarity principles and to apply the social economic criteria.

Verification

Rezippons La Terre (RLT)

Rezippons La Terre strives for local solidarity and environmental protection. The organisation's goal is to contribute to sustainable development and to encourage a thriving North-South interaction. The organisation appeals to its volunteer network and employs vulnerable people.



CULLER MADACH

Scope

Practical information regarding audit:

- Type:
 - 🗵 On Site
 - 🗆 Remote
- Date: 12 September, 2023

1. Social purpose	\checkmark
2. Autonomous management	\checkmark
3. Sustainable development	\checkmark
4. Organisation's interest versus general interest	\checkmark
5. Non discrimination	\checkmark
6. Democratic control	\checkmark
7. Solidarity & responsibility	\checkmark
8. Transparency & communication	\checkmark
9. Integrity & moral ificate legend: Green for compliance, Green in brackets for bridging criteria, Orange for caution, Red for breach.	\checkmark

General remarks

Activities: The organisation employs workers with a distance to the labour market and elderly people as volunteers. They are committed to reduce waste by upcycling what doesn't sell and organising sewing classes and retouching services.

Employees: No discrimination is made to employ or to be involved in Rezippons La Terre. The team is small but committed.

Governance: The accountancy is available on the website and is reviewed for subsidies. They have a competing policy for purchases. Employees are welcome to the General Assembly to present ideas or concerns.

Documentation and additional information was transparently shared with the auditor. During the on-site audit, the verifier had contact with a proportion of the employees to gain insights in their point of view.



<u>Result</u>

All requested documents were delivered and questions were answered in full. Forum Ethibel declares that, for the year 2022, the **activities of Rezippons La Terre are compliant** with SOLID'R Ethical Charter that is based on the **European criteria of social economy**.

Date: 12/12/2023

Forum ETHIBEL asbl,

Bok

Sophie Brassinne, Research officer



Kenny Frederickx, Director

Notification

Societal value The principles and criteria queried and checked during the audit are set out by RESSOURCES. The importance of this audit is to make the public aware of the ethical, social and ecological principles that the organisation in question strives entirely voluntarily.

Based on the audit and the resulting certificate, RESSOURCES determines whether the Solid'R label could be assigned to the concerning organisation (or not).

Procedure

Organisations that want to receive the Solid'R label for the **first time** are subject to an on-site audit. In the following years, a **remote audit** is carried out.

For 'old' member organisations, an on-site audit will be organised **every three years**. For the smallest organisations this is replaced by a skype call. This is important to discuss whether new developments or changes have taken place in terms of vision, strategy or long-term objectives.

By alternating on site audits and remote audits, a balance is respected between maintaining **in-depth views** about the organisations and pursuing **cost-efficiency**.

Underlying indicators (*):

1 The primacy of the people and the	1.1 The social goals are defined and the way of meeting them is evaluated at least once a year (activity or
corporate purpose over the capital.	management report).
	1.2 Limitation of the return on capital to a dividend of max. 6%.
	1.3 In case of commercial companies shares transfer, the revaluation in relation to the nominal value may
	not exceed the rate of inflation of the European consumer price.
	1.4 In the event of cessation of activity, the net assets may not be distributed among the partners in any
	case, but must be transferred to a social economy company.
2 Managerial Autonomy.	2.1 The majority of the shares or votes at the general meeting cannot be held by one or more public or
	capital/private sector partners.
3 The majority of surpluses are assigned to	3.1 Surplus assignment in priority to the reserve or equity funds, investments for the maintenance of the
the achievement of objectives that promote	production tool and the improvement of working conditions, and support of social goals.
sustainaible development and serve members	3.2 No gross remuneration (statutory and extra-legal benefits included) greated than 5 times the structures'
and the general interest.	lowest salary.
4 Conciliate the interests of the members and	4.1 Compliance with the social, tax, and environmental legislation.
the users, and the general interest.	
5 Voluntary-based and open-based	5.1 No restrictions may be applied to the admission of a partner, worker or staff member for political,
membership.	philosophical or religious reasons.
6 Democratic control by its members (with	6.1 No physical person can hold more than 50% of the capital.
the exception of foundations that lack such	6.2 The general meeting decisions are taken according to the rule 'one person, one vote' or by limiting the
democratic control).	votive power to 5%.
	6.3 The workers are represented at the general meeting or are invited to be a member.
	6.4 Workers are regularly informed and consulted on the results of the organisation and its strategic
	choices.
	6.5 Workers have the opportunity to attend training acourses in both their own and their organisations'
	interest.
7 Defense and application of solidarity and	7.1 Each member is obliged not to put in place any strategy likely to harm the activity of another member. He
responsibility principles.	is obliged to consult with the other members concerned.
8 Transpararency and communication on the	8.1 Keep regular acccounts/financial statements and prepare the statutory annual accounts: presentation of
annual accounts/financial statements.	annual accounts including balance sheets, profit and loss. This must be specified in the activity report.
	8.2 Transparency concerning the means used; the provenance and allocation.
	8.3 Transparent communication and accounts accessible for donors; inform donors on how information is
	acccessible.The information must reflect reality and make it possible to know both the sources and the
	allocation of resources.
9 Be a honest structure with moral integrity.	9.1 To guard against fraud and malfeasance and to make sure that the structure is honest.







